



Nutley FC Health & Safety Policy

Version 1.8 12-Aug-2021

This is the statement of general policy and arrangements for Nutley FC. Fiona Barrett (Welfare Officer) and Gavin Paisley (Chair) have overall and final responsibility for health and safety. Team coaches have day-to-day responsibility for ensuring this policy is put into practice.

Statement of general policy	Responsibility of:	Action/Arrangements (What are you going to do?)
Prevent accidents and cases of football related ill health by managing the health and safety risks in training and matches.	Chair / welfare officer	Assess the safety risks, take appropriate actions and document both. Revisit this documentation on a yearly basis.
Provide clear instructions and information, and adequate training, to ensure coaches are competent to do their work	Chair / welfare officer	Ensure all trainers have been on the FA's Safeguarding Children Workshop, an Emergency Aid course and have valid DBS's.
Engage and consult with coaches on day-to-day health and safety conditions	Chair / welfare officer	Make an assessment of the weather conditions and condition of the pitch, surrounding area and changing rooms before football training or matches starts. Continue to monitor the situation, coaches and players.
Implement emergency procedures – evacuation in case of fire or other significant incident. You can find help with your fire risk assessment at: https://www.gov.uk/workplace-fire-safety-your-responsibilities	Chair / welfare officer	Identify the nearest fire meeting point, ensure all trainers know its location, and plan to lead all coaches and players to said meeting point in a calm and orderly fashion should a fire be seen or alarm heard
Maintain safe and healthy working conditions, provide and maintain plant, equipment and machinery, and ensure safe storage/use of substances	Chair / welfare officer	Keep equipment in working order and a clean state.

Signed: * (Nutley FC)		Date:	12-Aug-21
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Accident book is held online. Entries should be emailed to secretary@nutleyfc.co.uk

What are the hazards?	Who might be harmed and how?	What are you already doing?	Do you need to do anything else to control this risk?	Action by who?	Action by when?	Done
Weather extremes	Players and coaches might slip and fall, might get too cold, might get hit by flying debris, might get sunburnt	Check weather forecast before attending and call off training if forecast is extreme. Perhaps advise players of appropriate clothing or protection if required. Assess conditions at the beginning of session. Juniors - keep list of parents phone numbers to hand in case training needs to be called off half way through.	No	Coaches	On going	
Pitch condition	Players and coaches might be harmed by damaged pitch or debris on pitch.	Assess condition of pitch and immediate surrounding area on arrival looking for holes, uneven ground and foreign objects	No	Coaches	On going	
Goal posts	Players and coaches might be harmed by falling goal posts.	Ensure goals are secure and in good order. Assess condition of goals at start of each session.	No	Coaches	On going	
Hard balls	Players and coaches might be harmed by kicking or heading a ball that is too hard.	Coaches to regularly check pressure of balls	No	Coaches	On going	
Clothing and footwear	Players and coaches might be harmed if a player or coach is	On arrival at training check that players have clothing that is appropriate to the weather and allows them to move freely, that they are wearing boots with the right	No	Coaches	On going	

	dressed inappropriately.	number of studs, wearing shin pads and are not wearing jewellery.				
Conduct of players and coaches	Players and coaches could be harmed by physical or verbal abuse	<p>Juniors - Ensure coaches have taken the FA's Child Safeguarding Course.</p> <p>Issue guidelines to players, coaches, parents and club officials on conduct that is expected from spectators, players and coaches.</p> <p>Warn players and if there is any physical or verbal abuse and if appropriate remove them from the situation and, if they are a junior, call their parents to pick them up.</p>	No	Coaches	On going	
Conduct of spectators	Players and coaches could be harmed by physical or verbal abuse	<p>Issue guidelines to players, coaches, parents and club officials on conduct that is expected from spectators, players and coaches.</p> <p>Use a respect barrier.</p> <p>Warn spectators if there is any physical or verbal abuse and if appropriate draw the referee's attention to the situation and ask the spectators to leave.</p>	No	Coaches	On going	
Background checks on coaches	Coaches with an inappropriate background are more likely to harm children.	Ensure coaches have current FA DBS checks	No	Welfare officer	Before an adult gets involved in junior football	
Physical injuries from normal play	Players might get injured in play	Ensure players warm up before training and cool down after.	No	Coaches / Welfare officer	On going	

		<p>Ensure a well stocked first aid kit is to hand. Ensure coaches have up-to-date first aid qualifications.</p> <p>Identify players with medical conditions by asking parents.</p> <p>Ensure club is covered by insurance.</p>				
Dehydration & exhaustion	Players might dehydrate or get exhausted	Ensure players bring their own water bottles and drink regularly.	No	Coaches	On going	
Car park	Junior players might get injured walking across the car park.	If the juniors of primary school age then ensure they are accompanied by parents or coaches when walking across car park	No	Coaches / parents	On going	
Lost child	Player might abscond from training or someone might try to pick them up that should not.	Ensure that parents hand over the player to coaches, give coaches instructions on who can pick the child up, whether the child can leave on their own and if required that players are handed back to parents or whomever has been authorised to pick them up.	No	Coaches / parents	On going	